



WARN #8876

Connie Seeley
Chief Administrative Officer &
Chief of Staff
Office of the President

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July 1, 2024

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302
HECC.DW-OREGON@hecc.oregon.gov

Mayor Ted Wheeler
1221 SW 4th Avenue Room 340
Portland, OR 97204
mayorwheeler@portlandoregon.gov

Jessica Vega Pederson
Chair, Multnomah County Board of Commissioners
501 SE Hawthorne Blvd, Suite 600
Portland, OR 97214
mult.chair@multco.us

RE: WARN Act Notification

All:

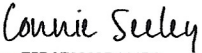
This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN Act), Public Law 100-379. This letter will serve as official notice that Oregon Health and Science University ("OHSU") intends to implement a permanent layoff of some of its employees at 3181 S.W. Sam Jackson Park Road Portland, OR 97239-3098 on or after August 30, 2024.

At this time, OHSU is permanently eliminating 297 positions as part of a reduction in force stemming from its strategic realignment process.

Notification to the 297 identified employees whose position are being eliminated will start July 1, 2024, and affected employees will be continued on payroll and benefits for a minimum of the required 60 days. Some of these affected positions are represented by a union, AFSCME Local 328 or the Oregon Nurses Association, and requisite notice to these unions has been provided. We are working with both unions to apply applicable contractual provisions for regarding bumping rights which apply to some of the positions.

Vickie Matlack, Associate Vice President of Human Resources, OHSU, 503-494-8060, matlack@ohsu.edu, is maintaining information on these positions and is the point of contact for further questions.

Sincerely,

DocuSigned by:

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Connie Seeley,
Executive Vice President, Interim Chief People Officer, OHSU